



# केनरा अध्ययन व विकास शीर्ष Canara Learning & Development Vertical





# केनरा बैंक का अध्ययन व विकास शीर्ष

## Learning & Development Vertical in Canara Bank



The Visionaries of Canara Bank had, long back, foreseen the importance of imparting professional training to augment the efficiency of the employees. As a result, Bangalore School of Training, the in-house training centre of the Bank, was established on 12.04.1954.

Training is an attempt to improve current as well as future employees performance by increasing an employees ability to perform through continuous learning. To ensure this a separate Learning and Development Vertical has been carved out under the aegis of Human Resources Wing, Head Office.

Today the Learning and Development vertical has grown into a network of centers spread all across the country which comprises of the Apex Centre of Excellence at Canara Institute of Bank Management (CIBM) at Manipal which is an ISO 9001:2015 certified, Canara Centres of Excellence at Gurugram & Bagaluru and 26 Canara Learning & Development Centres.

**केनरा बैंक प्रबंधन संस्थान मणिपाल**  
**Canara Institute of Bank Management, Manipal**  
**(ISO 9001:2015)**



Canara Institute of Bank Management (CIBM) is a center of excellence nurturing Learning & Development in Canara Bank. This Institute, a pride project of Canara Bank is committed to usher in personal and professional excellence among employees for enabling them to acquire management and leadership qualities and competencies. CIBM, Manipal has also been awarded with ISO 9001:2015 certification for its quality management system.

CIBM is the Apex Centre for Training, involved in designing, conducting and evaluating the in-house training programs and getting feedback on post training utilization. To facilitate this, it has specialized faculty members and other support staffs.

HR&OD Section, Human Resources & PR Wing, HO, co-ordinates with CIBM and also takes care of external trainings of the staff members.



CIBM is situated atop Manipal Hill, CIBM is a congenial location for learning. The Institute surroundings present a panoramic view of green valley and Arabian Sea towards the west. A serene and magnificent look with cool breeze blowing through the campus makes the learning process a pleasurable experience.

CIBM has a sprawling campus extending over 15 acres. The Main Block of the Institute standing amidst greenery is an aesthetically designed brick and sandstone structure. CIBM boasts of lush green garden, 670m walking track through the mango trees and out door playground for Cricket, Volley ball etc. It has world class infrastructure to facilitate the learning.



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ಕರ್ನಾಟಕ ಬ್ಯಾಂಕ್

केनरा बैंक  
भारत सरकार का उपक्रम

Canara Bank  
A Govt. of India Undertaking



Association of Banks in India Syndicate

**Canara Institute of Bank Management An ISO 9001:2015 Certified Apex Centre of Excellence**

*The Jury council of The Golden Globe Tigers Awards & World HRD Congress has awarded*  
**Canara Bank's Learning & Development Vertical**

*with*

**“ The Golden Globe Tigers Award ”**



*in*

***Excellence in Training & Development***



# प्रशिक्षण सलाहकार समिति की झलकियां- मार्च 2025/ Glimpses of Training Advisory Committee – March 2025







## NEW INITIATIVES BY CIBM INAUGURATED DURING TAC MEETING BY OUR MD & CEO



WITI



AR/ VR



RADIO CIBM

# सीआईबीएम, मणिपाल में पदानुक्रमित संरचना/ Hierarchal Structure at CIBM, Manipal



**Shri. Shreenath Joshi**  
Chief Learning Officer & General Manager  
L & D Vertical, Canara Bank  
Qualification: BSc (Agri), MBA, CAIIB



**Shri. G. Karthikeyan**  
Asst. General Manager  
L & D Vertical, Canara Bank  
Qualification: BSc (Agri), MSc (Agri), Pragya, CAIIB



# सीआईबीएम, मणिपाल में पदानुक्रमित संरचना/ Hierarchal Structure at CIBM, Manipal



**Shri. L Krishna Mohan**  
Divisional Manager



**Shri. Pranav Gunjan**  
Divisional Manager



**Shri. Shikhar Joshi**  
Divisional Manager



**Shri. Basil K V**  
Divisional Manager



**Shri. Saravanan V**  
Divisional Manager



**Shri. Vipin Kumar**  
Divisional Manager



**Shri. Nitin Setia**  
Divisional Manager

## उपलब्ध प्रमुख पाठ्यक्रम/Flagship Course Offered:



Name of the Course	Duration
Intensive Credit Management	2 phases, 11 days and 5 Days
Credit Upskilling (Credit Managers of RO/CO, VLB, ELB, MCB and LCB)	3 days
Trade Finance	3 days
Basic Credit Appraisal and Monitoring	5 days
Retail Lending	3Days
Basics of Agri Credit	3Days
MSME Lending	5 days
“FOCUS”– High impact Sales & Leadership Program for Frontline Staff	2 days
NPA and Recovery Management	3 days
Digital Banking & Cyber Security	2 days
Basic FOREX	3 days
First Time Branch Mangers	3 days
KYC, Preventive Vigilance and Internal Control	2 days
Risk Management	2 days
Officers Development Programme	5 days
Managerial Development Programme	5 days
Clerical Development Programme	5 days
Executive Development Programme	5 days
Induction Programme for Officers	52 weeks (43 weeks on the job training)
Induction Programme for Customer Service Associates	16 weeks



## Executives Faculty Members

### L KRISHNA MOHAN

#### Divisional Manager

- **Banking Experience :** 20 Years
- **Qualification:** B.Sc Ag CAIIB,
- **Expertise:** Agri Credit, Branch banking, Internal Control

### SHIKHAR JOSHI

#### Divisional Manager

- **Banking Experience:** 15 Years
- **Qualification:** BSc, MBA (Marketing & Finance), CAIIB (International Banking)
- **Expertise:** Branch Operations, Retail Credit & Recovery

### PRANAV GUNJAN

#### Divisional Manager

- **Banking Experience:** 16 Years
- **Qualification:** B.Com (H), MBA, CAIIB; CA(PE2) IIBF:CCP, MSME Finance, Risk Management, Foreign Exchange facilities For Individual, IT Security, Prevention of Cyber Crime and Fraud Management, Digital Banking, Customer Service & BCSBI, AML & KYC; Composite Insurance Certification From IRDA
- **Expertise:** Credit, Branch Banking, Sales & Marketing

### BASIL K VARKEY

#### Divisional Manager

- **Banking Experience:** 17 Years
- **Qualification:** Bachelor of Commerce (B.Com), Master of Business Administration(MBA), CAIIB-Certified Associate of Indian Institute of Bankers, Certified Credit Professional, Cer. Course in Risk Management, Cer. in Financial Advising, Cer. Examination In Rural Banking, NISM Series VI-Depository Operations Certification, Cer. in Credit Card for Bankers, Cer. in Anti Money Laundering & Know Your Customer, Composite Insurance Certification, NISM Series V-A: Mutual Fund Distributors Certification, Cer. on Customer Service & Banking Codes and Standards - IIBF, Cer. Examination in Micro Finance, Cer. in Prevention of Cyber Crimes and Fraud Management, Cer. in Digital Banking - IIBF, Cer. in Ethics in Banking(IIBF)
- **Expertise:** MSME, NPA & RECOVERY

## Executives Faculty Members

### SARAVANAN V

#### Divisional Manager

- **Banking Experience :** 14 Years
- **Qualification:** B.S (ABM), JAIIB, CAIIB, Cer. in Retail Banking
- **Expertise:** Credit (Agricultural Credit, Retail and MSME Lending, Branch Operations & Banking

### VIPIN KUMAR

#### Divisional Manager

- **Banking Experience:** 15 Years
- **Qualification:** B.Tech (Mechanical Engineering), MBA (Finance), CAIIB, Cer. Course in Foreign Exchange, Prevention of Cyber crime & Fraud Management
- **Expertise:** Retail, General operations, IT& Digital Banking, Foreign Exchange, Internal Control

### NITIN SETIA

#### Divisional Manager

- **Banking Experience:** 13 Years
- **Qualification:** MBA (Finance & Econometric), CAIIB, Cer. in International Banking, Cer. in Treasury Management, Certified Banking Compliance Professional, Diploma in Treasury Investment and Risk Management, Certified Treasury Dealer, Cer. course in Foreign Exchange, Certified Bank Trainer, Cer. Examination in Foreign Exchange Facilities for Individuals, Certified Credit Professional, Cer. in MSME, Cer. in Stock
- **Expertise:** Foreign Exchange, Treasury Operations, Branch Operations, Retail Credit, Digital Banking & Internal Control.



## Faculty Members



### ASHISH RANJAN, Senior Manager

- **Banking Experience:** 14 years
- **Qualification:** BBM, MBA(Fin & Marketing), CAIIB, IIBF: Foreign Exchange Facilities for Individuals, IIBF: Certified Credit Professional, IIBF: MSME Finance, IIBF: Cer. in International Trade Finance, Composite Insurance Cer., Cer. in AML& KYC, Cer. in Foreign Exchange (FEDAI), Certified Treasury Professionals, Risk in Financial Service - Level1
- **Expertise:** Credit, Internal Control, Human Resources, Recovery



### B SOLMON VARSHA, Senior Manager

- **Banking Experience:** 11 Years
- **Qualification:** B.Tech (ECE), CAIIB, Cer. in AML & KYC
- **Expertise:** Retail & Digital Products, Gold Loans

## Faculty Members



### DEEPAK OJHA, Senior Manager

- **Banking Experience:** 10 years
- **Qualification:** B.Tech.(Hons.) in Computer science and Engineering, CAIIB, IIBF:Composite Insurance by IRDA
- **Expertise:** IT & Digital Banking, Human Resources General Operations, Branch Banking, Internal Control



### NILESH INDRAJIT YADAV, Senior Manager

**Banking Experience:** 11 years

**Qualification:** B Tech Textiles, CAIIB

**Expertise:** : Branch Banking , Internal Audit and Control, Credit , Recovery



### SHASHI KANT PANDEY, Senior Manager

- **Banking Experience:** 09 Years
- **Qualification:** B.A. B.Ed, M.A.(Hindi), M.Ed(Ele. Education) , UGC NET(Education), CAIIB Part I, Cer. course in AML & KYC
- **Expertise:** Implementation of Official Language in Banking , General Banking.





The Learning rooms, nucleus of learning activity, located in the main block, are specially designed to facilitate the adult learning process. They are well furnished and equipped with modern training aids. Besides, there are three Computer Labs fully developed to provide hands-on learning experience to the participants. The library of the Institute situated in the main block has a stock of wide range of books, magazines and journals.



# सीबीएस प्रयोगशाला एवं पुस्तकालय CBS LAB & LIBRARY







The Main Block also has a artistically designed Conference Hall with seating capacity for 75 persons and a beautiful auditorium with occupancy capacity of 150 persons, both are air conditioned and fitted with audio and visual equipment.



The Institute, a comprehensive resource centre, has a team of dedicated and learned faculties with specialization in areas of Finance, Risk Management, Information Technology, Agricultural Finance and Human Resource Management.





The Institute has a hostel block surrounded by lush green lawns and beautiful rose garden. Hostel rooms are air-conditioned and well designed with modern amenities for a comfortable stay. The hostel canteen serves a wholesome range of hygienic vegetarian food. We believe that all these facilities bring a satisfying experience for those in search of excellence.





# मूलभूत सुविधाएँ/Infrastructure and Amenities



Institute offers a comprehensive range of sports facilities designed to foster holistic development and a balanced lifestyle alongside academic pursuits. We are equipped with both indoor and outdoor spaces to cater to a variety of sporting interests.

Our indoor sports complex is a hub for recreational activities, featuring:

**Billiards:** We provide dedicated billiards tables where students can unwind and engage in strategic games.

**Chess:** For those who prefer a battle of wits, our chess stations offer an arena for intellectual challenges and strategic thinking. Regular tournaments are organized to foster competitive spirit.

**Carrom Board:** A popular indoor game, our full-size carrom board facilitates exciting matches and offers a relaxing break for students.

**Badminton:** A dedicated badminton court provides ample space for students to play, enhancing their agility and fitness.



Internal



# मूलभूत सुविधाएँ/Infrastructure and Amenities:





# A view of New Academic Block in CIBM, Manipal



**Learning Rooms**



**Computer Lab**



# Canara Museum





पूरे भारत में स्थित हमारे अध्ययन व विकास केंद्र  
Our Learning & Development Centres pan-India



Canara Centre of Excellence, Gurugram



IFFCO Chowk, Off Delhi Jaipur Highway, Sector 18, Plot No 80, Gurugram - 122 001

पूरे भारत में स्थित हमारे अध्ययन व विकास केंद्र  
Our Learning & Development Centres pan-India



## Canara Centre of Excellence, Bagaluru



Financial City, Hardware Park, Near Navodaya School, Huvinayakanahalli, Bagaluru, Bengaluru-562 149



**पूरे भारत में स्थित हमारे केनरा अध्ययन व विकास केंद्र/ Our Canara Learning & Development Centres pan-India**

Sl. No.	CLDC	Address		Sl. No.	CLDC	Address
1	Agra	39/2F, Sky Tower, Sanjay Place, Agra -282 004		14	Kolkata	No. 9&10/1, 2nd Floor, Raja Subodh Chandra Mallick Road, Opp. 8th 'B' BusStand, Kolkata-700032
2	Ahmedabad	Ground Floor, Narayan Chamber, B/H Patang Hotel Nehru Bridge Corner, Ashram Road, Ahmedabad - 380 009		15	Lucknow	3rd Floor, Circle Office, Vipin Khand Gomti Nagar, Lucknow - 226 010
3	Bhopal	2nd Block IIIrd Floor, Paryavas Bhavan, Jail Road, Bhopal		16	Madurai	No. 118 B, West Perumal Maistry Street, "PANDYAN HOUSE" 3rd Floor, Madurai -625 001
4	Bhubaneswar	P 2, Stock Exchange Building, Jayadev Vihar, Chandrashekharapur, Bhubhaneshwar - 751 023		17	Mangaluru	Fourth Floor, Light House Hill, Balmatta Road, Mangaluru - 575 003
5	Kozhikode	Canara Bank Building, South End Cherootty Road, Calicut - 673 001		18	Mumbai	26A, 4th Floor, Syndicate Building, Sir PM ROAD, Fort, Mumbai - 400001
6	Chandigarh	Circle Office Building, 4th Floor, Sector 34 A, Chandigarh - 160 022		19	Nagpur	Corporation Colony, Second Floor, Ambazari Road Gandhinagar, Nagpur-440010
7	Chennai	No 770 A, Spencers Towers II Anna Salai, Chennai - 600 002		20	Patna	West Boring Canal Road, Patna - 800 001
8	Coimbatore	2nd Floor, 152, Oppanakkara Street, Coimbatore - 641 001		21	Pune	No. 11 M G Road Red Cross Building, 3rd Floor, Pune - 411 001
9	Dehradun	Canara Bank Regionsl office -I Second floor , Plot No, IT 38 IT Park Sahastra Dhara Road, SIIDCUL Dehradun 248001		22	Raipur	307, Shyam Square Building, 2nd Floor, Pandri, Raipur - 492 001
10	Guwahati	D & H Tower, 3rd Floor, Mani Ram Devan Road, Bamunimaidan, Guwahati, Assam - 781021		23	Ranchi	Karni Heights, 5th Floor, Club Road, Ranchi - 834001
11	Hyderabad	Narayanguda Opp Shanti Theatre, Hyderabad - 500 029		24	Tirupati	Door No. 13-1, 3rd Floor, KVC Arcade, Vani Nagar, RC Road, Avilala, Tirupati - 517507
12	Hubballi	II nd Floor, Centrum Building, 2nd floor, Gokul Road, Hubballi 580030		25	Trivandrum	2nd Floor, LIC Divisional Office, LIC Building, Pattom, Thiruvananthapuram, Kerala - 695004
13	Jaipur	Pillar No 94, Near Vivek Vihar Metro Station, New Sanganer Road, Jaipur -302019		26	Vijayawada	D No. 54-15-5, NH 16 Service Road, Guru Nanak Colony, Near Ramesh Hospital Junction, Vijayawada, Andhra Pradesh - 520 008





Internal





## संपर्क सूत्र / Contact Details

Canara Institute of Bank Management  
Learning & Development Vertical

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